

## Good to Great Governance Performance

### Pressure Test your Chair – CEO Relationship

#### Active Engagement between the Board and the Staff

##### 9 ROUTES TO BUILDING A HEALTHY, WELCOMING AND WARM RELATIONSHIP

1. With the Chief Executive taking a leading role in framing issues and bring large scale organisational change such as a governance overhaul.
2. Helping the Chief Executive to present issues and convey information effectively
3. Sharing the burden of bad news or hard times with the Chief Executive. Host 'what is keeping the Chief Executive Awake' sessions.
4. Agreeing how the board and staff can promote the organisation and influence the delivery of the mission.
5. Developing awareness of the present climate and potential future risks for the organisation.
6. Connecting to the larger voluntary, community and social enterprise sector and networks of Chairs Charity Leader Networks, Networks of trustees and other collaborators and influencers.
7. Seeking out new ideas and innovative techniques that can strengthen the organisation.
8. Working with the Chief Executive to find practical ways to improve the performance of the trustee board and of the organisation.
9. Finding ways to collaborate and develop a strategic partnership to influence the change agenda internally and externally.